

Appendix F: New Allocations Policy Equality Impact Assessment

New Allocations Policy					
<p>The main objective of (please insert the name of accessed document stated above):</p>	<p>To Determine the eligibility criteria to join the Councils housing register, and then to define the criteria for each of the 3 priority bands, as required by Part VI, Housing Act 1996 and by statutory guidance.</p>				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			X	
	Internal				
Gender Reassignment	External			X	
	Internal				
Age	External	X			Applicants have to be 18 years and older to be eligible to join the Council's housing register. In addition certain age restrictions are applied to older persons accommodation
	Internal			X	
Marriage and civil partnership	External			X	
	Internal			X	

Disability	External		X		Preference is given to those applicants with disabilities who need adapted properties to make better use of the stock
	Internal			X	
Race & Ethnicity	External			X	
	Internal			X	
Sexual Orientation	External			X	
	Internal			X	
Religion or Belief (or no Belief)	External			X	
	Internal			X	
Pregnancy & Maternity	External		X		For the purposes of allocating properties, pregnant applicants are considered for family housing.
	Internal			X	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.). Please state the group/s:	External			X	
	Internal			X	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes		Only those applicants who meet the eligibility standard are able to join the register. This is in accordance with the relevant legislation and also the need to prioritise social housing for those applicants with the greatest need who have a local connection to the borough, as it is a scarce resource.
Is there an opportunity to mitigate or alleviate any such impacts?		No	The eligibility requirements contained in the legislation are specific. With regard to the wider powers granted to Councils as part of the localism agenda, the decision here is to prioritise those applicants in the greatest need due to the limited availability of social housing in the borough.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes		Partially – as information is only available on those applicants who apply to join the councils housing register as opposed to the wider population of the borough. Though applicants are advised, through correspondence such as the Councils magazine, 'Contacts' to contact the authority of they are experiencing problems with their housing.

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Internal consultation Revenues & Welfare Support Legal Finance	2 weeks	Range of responses with the majority in agreement with the proposed policy	A Bennett
External consultation Current applicants Registered providers Key statutory and Voluntary organisations.	12 weeks	Range of responses with the majority in agreement with the proposed policy	A Bennett

Authorisation and Review

Completing Officer	A Bennett
Authorising Service Manager	J Davies
Date	30/09/2019
Review date (if applicable)	